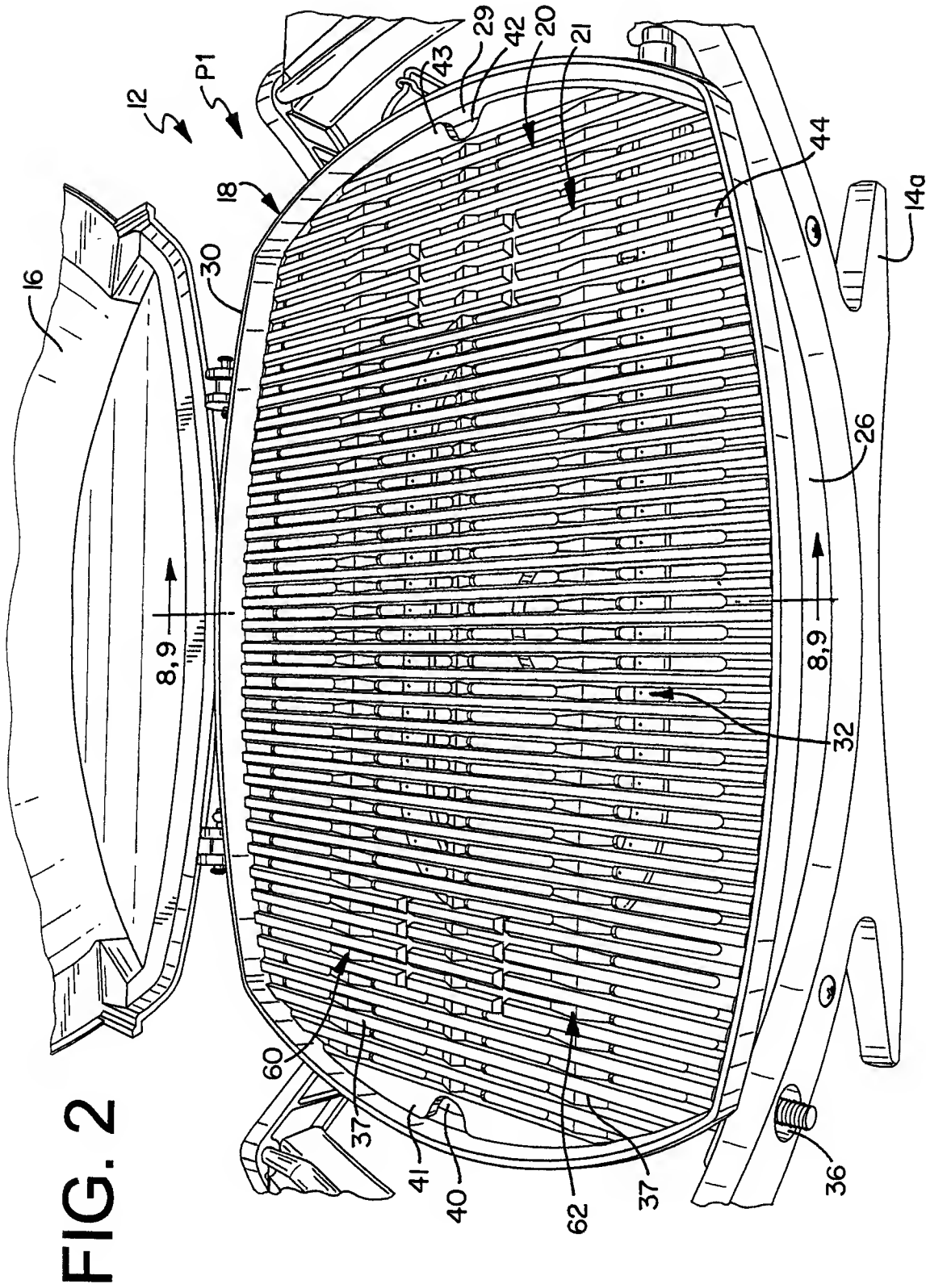


1

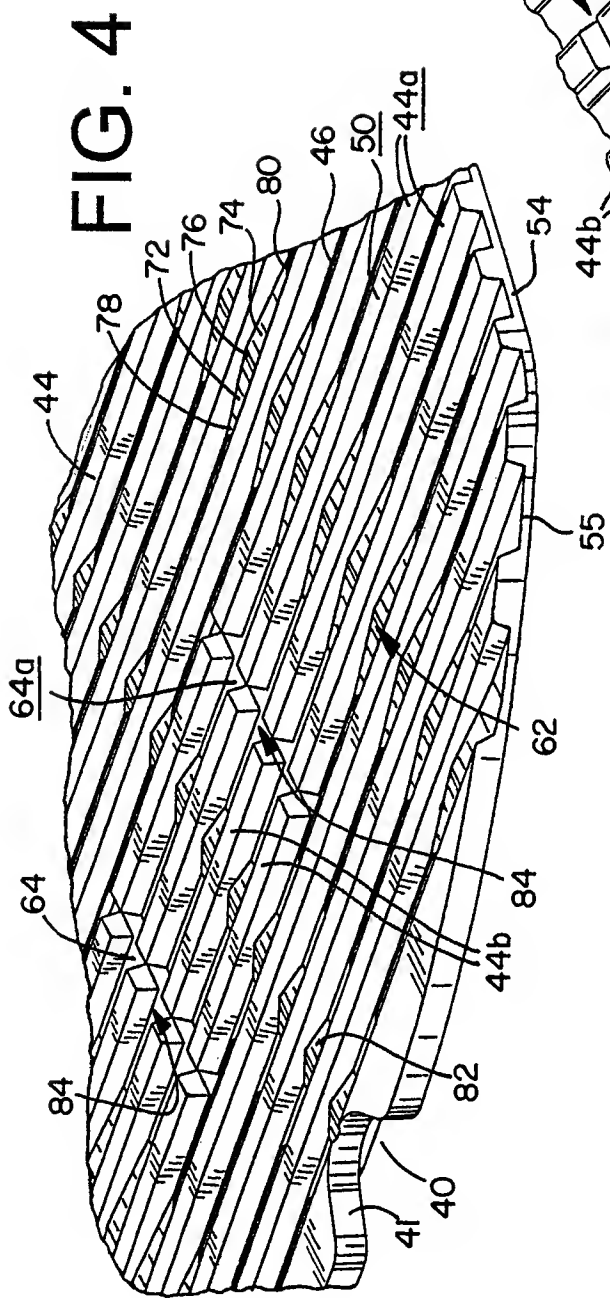


1

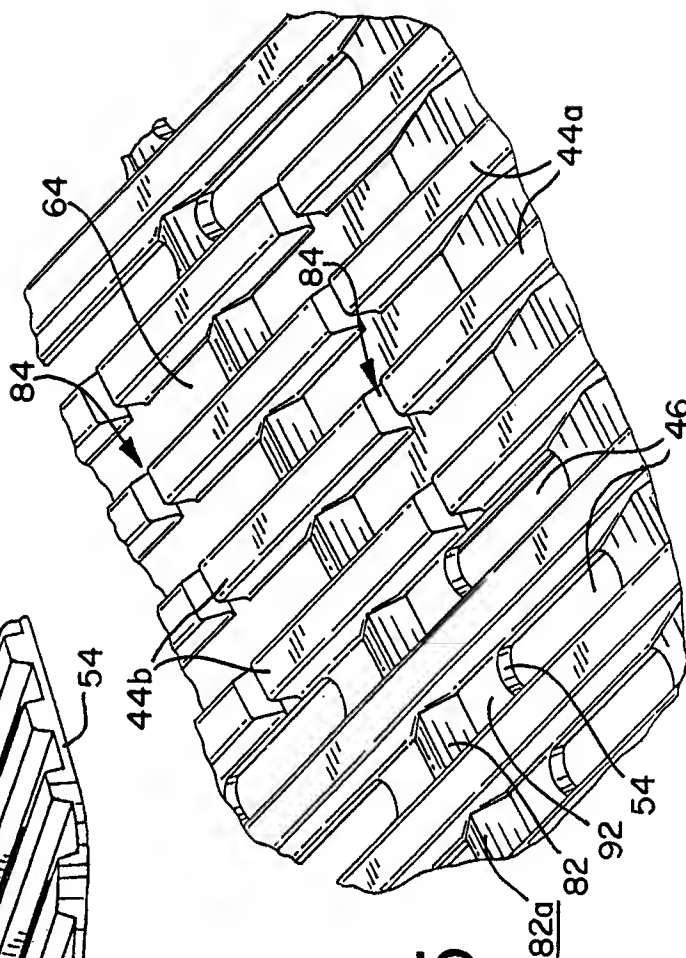


2000—continued

Keywords: *workplace spirituality, organizational commitment, organizational citizenship behavior, turnover intention, organizational trust*

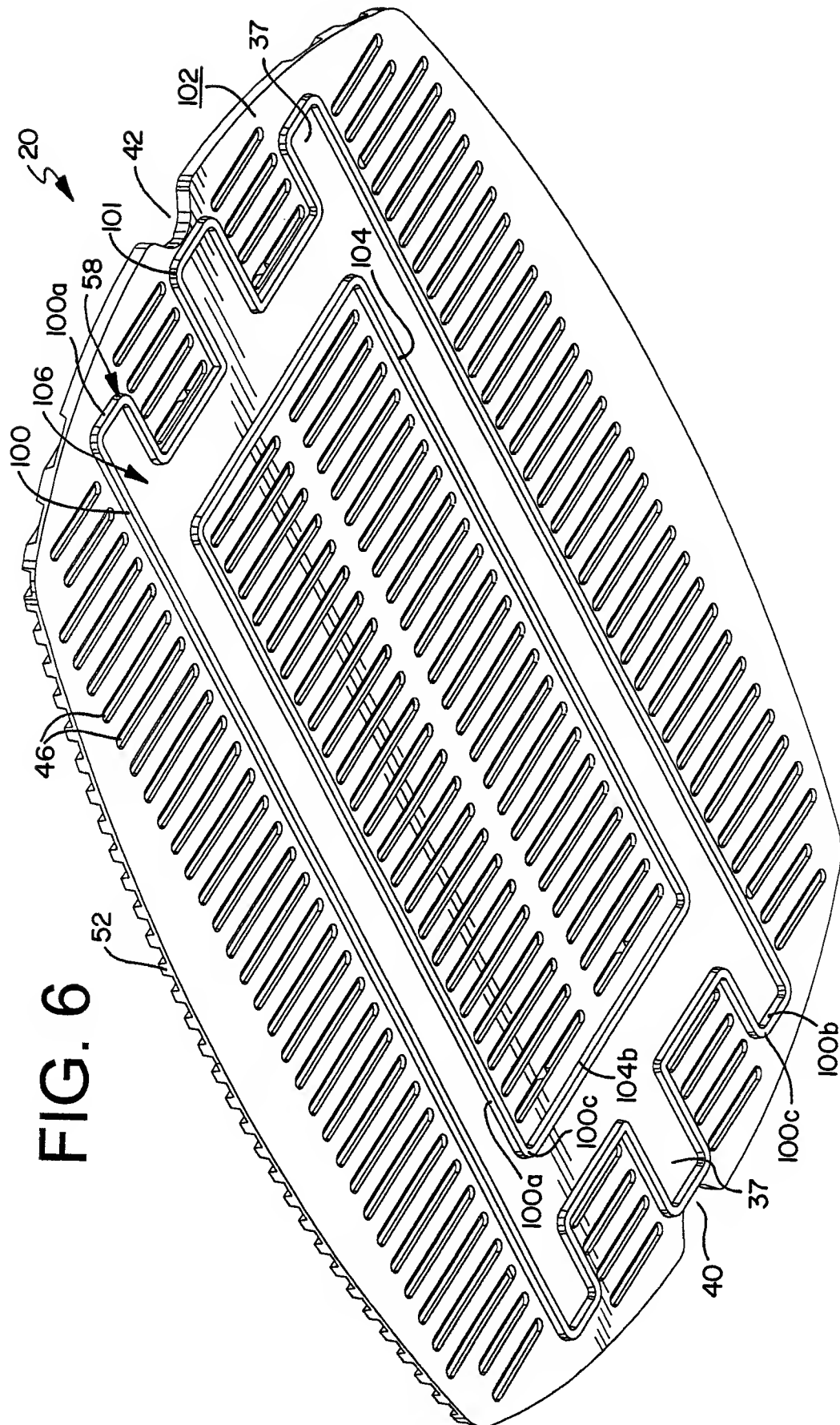


4
G.
F



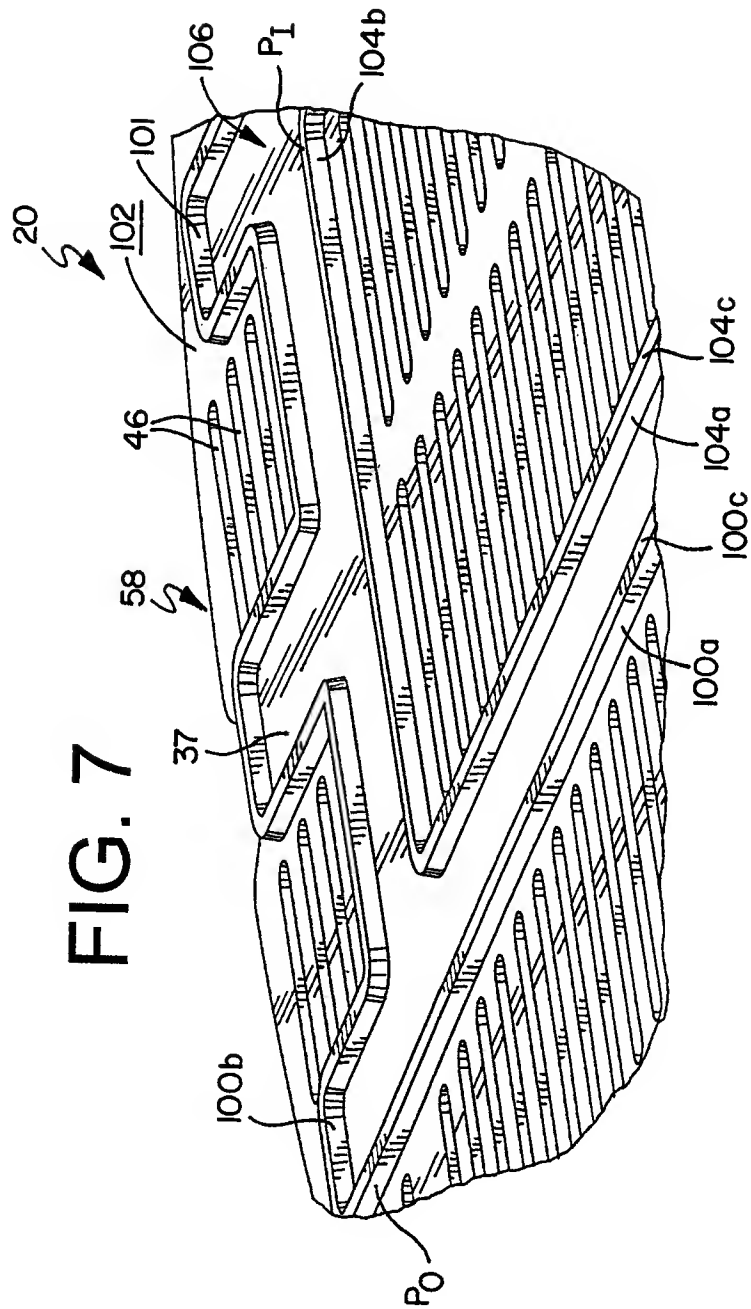
5. **Geographical location**

REPLACEMENT SHEET (5/11)



6. G. F.

REPLACEMENT SHEET (6/11)



REPLACEMENT SHEET (7/11)

FIG. 8

